

**Resources and Governance Overview and Scrutiny Committee
Human Resources Sub Group
Work Programme October – 2009/10**

| Tuesday 12 January 2010 10:00AM – Committee Room 8 - Deadline 4 January 2010, 12 noon | | | | |
|--|---|-----------------------|--------------|-----------------------------|
| Item | Purpose | Lead Executive Member | Lead Officer | Comments |
| People Strategy | A report on the refreshed strategy including how well its objectives are being included in workforce plans. | Councillor Priest | Jon Redfern | See RG/HS/09/18 – June 2009 |

| Tuesday 16 March 2010 10:00AM – Committee Room 8 - Deadline 8 March 2010, 12 noon | | | | |
|--|--|-----------------------|--------------|---------------------------|
| Item | Purpose | Lead Executive Member | Lead Officer | Comments |
| Management of Attendance (Update) | To include: - - good practices from the attendance pilots in Adult Social Care and Revenue and Benefits and how they will be implemented more widely - a breakdown of the different types of leave - analysis on influences and patterns of stress / mental health related absences | Councillor Priest | Jon Redfern | See RG/HS/09/9 (March 09) |

| To be scheduled | | | | |
|----------------------------------|--|---|--|--|
| Social Worker recruitment | <p>The recruitment of additional Social Workers agreed in the 09/10 budget.</p> <p>To include info on:</p> <ul style="list-style-type: none"> • What MCC is doing to attract Social Workers to MCC? • How many vacancies have been allocated? • Where the vacancies have been allocated to? • How many have been filled to date • How many vacancies exist • How many vacancies have been filled by temporary staff and for how long? <p>To include input from the District Managers</p> | <p>Councillor Priest</p> <p>Councillor S Newman</p> | | |